



To: Distribution List

From: Faculty Research Development Office
Office of the Vice President for Research

Subject: Limited Competition: NIH Institutional Research & Academic Career Development Awards (K12) (PAR-22-212)

Date: July 13, 2023

The Institutional Research and Academic Career Development Award (IRACDA) Program provides support for a mentored postdoctoral research experience at a research-intensive institution combined with an opportunity to develop critical teaching and mentoring skills at a teaching-intensive partner institution with a diverse student population. The IRACDA program requires effective partnerships between a research-intensive institution and a teaching-intensive partner institution that has a historical mission or a demonstrated commitment to educating students from groups underrepresented in the biomedical research workforce.

The IRACDA program provides support for mentored postdoctoral research experiences at a research-intensive institution combined with mentored teaching opportunities at a partner institution with a diverse undergraduate student body. The scholars should develop critical skills, including, but not limited to, the ability to:

- Implement current evidence-informed teaching, mentoring, and research training methods;
- Teach rigorous, safe scientific research methodologies & findings to diverse individuals;
- Work well in teams with colleagues from a variety of cultural and scientific backgrounds;
- Mentor students with sensitivity to cultural differences; and
- Create inclusive, safe, and supportive teaching and learning environments.

NIGMS intends to fund programs demonstrating strong working partnerships. All partners should be involved in the planning and execution of the various elements of the career development program. Applicant institutions have latitude in the design of the program; however, career development activities, which should last 2-4 years, must include the following elements for each scholar:

- 1) A mentored research experience that is typical of other competitive postdoctoral opportunities. Nine-person months (75% of a full-time professional effort) must be spent on this activity.
- 2) Other mentored/didactic experiences to improve technical, operational, and professional skills important for an individual to prosper in an academic environment. Three-person months (25% of a full-time professional effort) must be spent on mentored teaching and other mentored and/or didactic experiences.

Applicants must justify proposed program size based on the research environment as well as the pool of research mentors and potential IRACDA scholars at the research-intensive institution, and the pool of teaching mentors available at the partner institution(s). NIGMS anticipates that most programs will have 3-4 scholars per cohort for an average size of 9-12 active scholars supported by the IRACDA funding at any one time.

This is a limited competition. Only **one** application per institution is allowed. **The deadline for full proposals to the IRACDA program is 5pm MDT, Monday, Oct. 3, 2023.** Full program details can be found at <https://grants.nih.gov/grants/guide/pa-files/PAR-22-212.html>.

In 2022, the National Institute of General Medical Sciences hosted an informational IRACDA webinar to provide a programmatic overview, guidance on the application process, and answer questions from prospective applicants. The webinar and slide deck are available at <https://nigms.nih.gov/training/career-dev/Pages/TWDInstRes.aspx>.

If you are interested in submitting a proposal to the Institutional Research & Academic Career Development Awards, please submit a 200-word statement of interest with a tentative project title and a brief description by **noon, July 27, 2022** via UNM's [InfoReady Review portal](#). Based on the number of responses, the Limited Competition Management Team may announce a call for pre-proposals.

Please distribute this notice to departments and individuals whom you believe would be interested.

Should you have any questions, please feel free to contact us at limited@unm.edu.

If you are affiliated with HSC, please contact HSC Limited Competitions for more information at HSC-LimitedComps@salud.unm.edu.